



Succession Planning Solutions

Talent & Readiness drives business results

The Harrison Talent Readiness System enables you to fully engage your employees through integrated career and succession planning while simultaneously providing comprehensive decision analytics to manage your qualified talent pools.

Career Planning

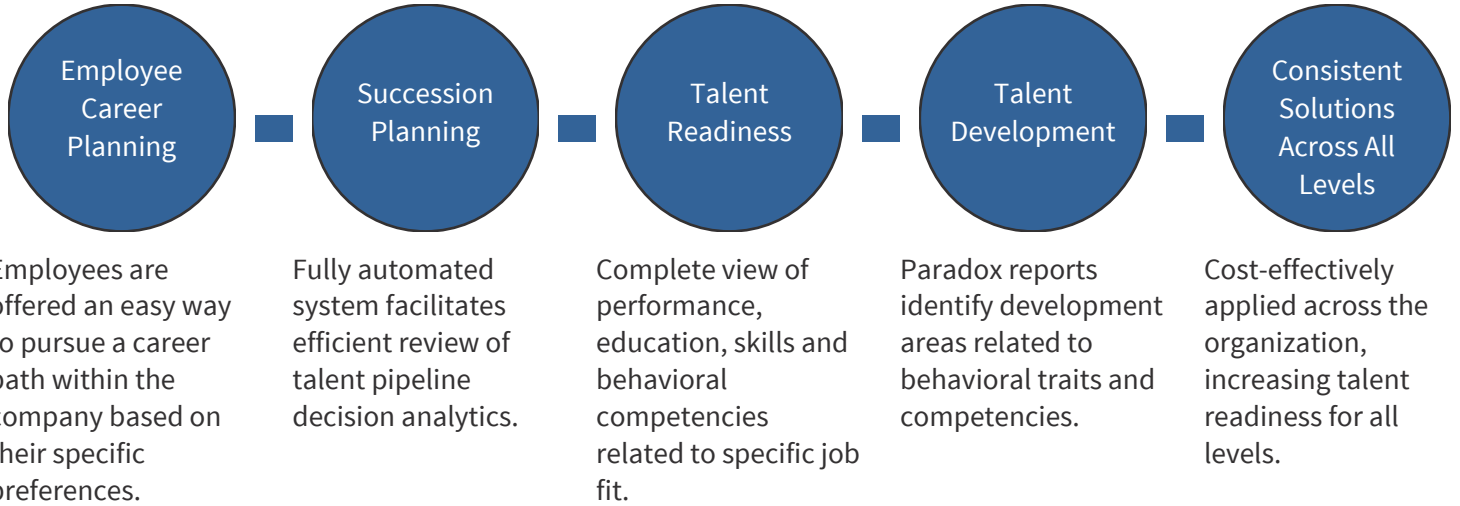
Employees access a personal career planning portal that ranks internal jobs according to their likely enjoyment and engagement preferences. In addition, employees can view reports related to their strengths and areas to develop.

Talent Pool Analytics

Management accesses up-to-date talent pipelines that rank high potentials according to their qualifications and behavioral competencies and suitability related to job opportunities.

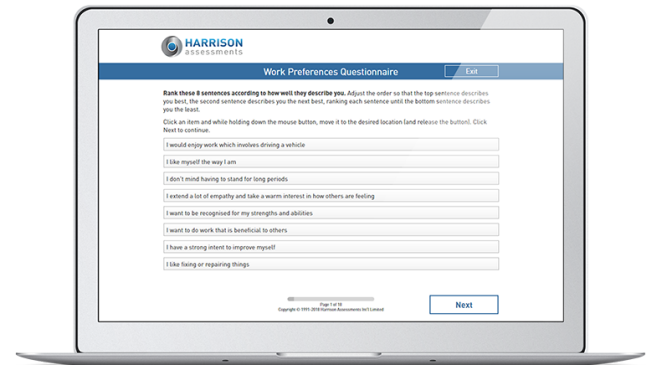
Succession Planning

Talent Readiness System Features & Benefits



Employees benefit from having involvement in their career planning process and access to personalized development reports.

Management accesses a Talent Readiness Dashboard that objectively ranks employees for positions according to job specific qualifications and behavioral competencies, as well as current job performance. Talent pools are kept up-to-date by employees and Human Resources only needs to access the current talent pipeline for any position.



Solutions Harrison pour le Cycle des Talents

Harrison Assessments utilise l'analyse prédictive pour aider les entreprises à acquérir, développer, diriger et engager leurs talents. Cette analyse complète des décisions relatives aux talents fournit les informations nécessaires tout au long du cycle des talents pour constituer des équipes efficaces et développer, engager et fidéliser les talents clés. Contactez-nous pour savoir comment nous aidons les organisations à prendre de bonnes décisions.

